
 جامعة الإمارات العربية المتحدة United Arab Emirates University  	Occupational Health and Safety Policy		
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## Chapter (1): General Principles

### Overview

UAEU is committed to developing and maintaining a positive, robust and holistic OHS culture and strives to ensure that this culture becomes part of our day to day activities. UAEU is committed to ensuring that applicable legal requirements are met and that a program of continual improvement is in place.

### Scope

This policy applies to all employees, students, contractors and visitors in the University campuses.

### Objectives

The University aims to maintain a responsible place to work study and live for all employees, students, contractors and visitors and to ensure continual improvement of occupational health and safety management system.

### Article (1): Definitions


University Campuses : Head Office (Al Maqam, Al Ain, United Arab Emirate)-Scope - Provision of graduate and under graduate programs through nine colleges which includes Business and Economics, Education, Engineering, Science, Agriculture and Veterinary Medicine, Humanities and Social Sciences, Information Technology, Law, Management and Administrative Functions which includes Facility Management and other Support Services.  
College of Medicine and Health Sciences provides graduate and undergraduate programs related to Medicine & Health sciences.

UAEU executives and senior management: Vice Chancellor and Deputy Vice Chancellor

Hazard : A Source with the potential to cause injury or ill health.

Risk : The combination of the likelihood of a hazardous event or exposure occurring and the severity of injury or ill health it may cause.

Occupational Health and Safety (OHS): Occupational Health and Safety (OHS) at UAEU is a multidisciplinary field dedicated to the promotion and protection of the safety, health, and well-being of individuals in the workplace.

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## Chapter (2): Occupational Health and Safety (OHS)

### Article (2): Management Commitment



UAEU affirms its commitment to the following:

1. UAEU executives and senior management shall be actively involved and commit sufficient resources (financial and otherwise) to ensure superior OHS performance. They will ensure that OHS responsibilities are defined for role-holders and take overall responsibility and accountability for the provision of safe and healthy workplace and work practices.
2. Deans shall ensure that all activities are carried out in a safe and responsible manner. In any event of a conflict with high risk activities, safety shall ALWAYS be a priority.
3. Heads of Departments shall work in coordination with the dean to ensure OHS requirements are fully met
4. All employees, students, contractors and visitors have a responsibility for their own health and safety and must ensure that their actions do not adversely affect others.
5. Co-operation, participation and support is critical if the aims and objectives of this OHS policy are to be achieved.
6. Facilities Management Department (FMD) is responsible for ensuring all campuses, equipment and facilities are maintained to the highest OHS standards.
7. Facilities Management Department Health and Safety (FMDHS) shall ensure that occupational health and safety requirements, relevant documentation are implemented, monitored and reviewed.

### Article (3): Arrangements - Occupational Health and Safety Management

In order to achieve this, UAEU will:

1. Provide and maintain safe and healthy work environment.
2. Develop an OHS management framework based on UAEU's procedures.
3. Identify hazards to assess the risks and the management and control of these risks as "low as reasonably practicable".
4. Prevent work-related injury and ill-health.
5. Provide appropriate information, training, supervision and instruction where appropriate to enable employees, students, contractors and visitors to perform their activities safely and effectively.
6. Comply with relevant local and international OHS legislation and recognized good practices.

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7. Make available all necessary protective safety equipment and devices appropriate to the task and to supervise and encourage their use.
8. Ensure that the demands of activities do not exceed capabilities of employees, students, contractors and visitors to carry out the work safely and responsibly.
9. Establish effective communication, consultation & participation process for health and safety system.
10. Ensure that health and safety committees are set up and meet regularly.
11. Regularly check that the OHS management system is working effectively and efficiently and making changes where appropriate.
12. Ensure that all employees, students, contractors and visitors are actively encouraged to participate in all OHS arrangements and any welcome suggestions to improve the University's OHS performance.