

 جامعة الإمارات العربية المتحدة United Arab Emirates University 	Academic Personnel Policies Manual	Policy Number	AP-05
		Effective Date	02-Mar-2014
	Subject	Most Recent Review Date	01-Dec-2013
	Faculty Performance Review	Due Date for Next Review	01-Sep-2016
	Responsible Office: DVC for Academic Affairs	Pages of this Policy	1 of 1

5. Faculty Performance Review

Overview

Details the requirements and process by which the performance of faculty members is monitored, judged and developed.

Scope

Applies to regular faculty members except those in College of Medicine and Health Sciences.

Objective

Provides indicators that assess levels of faculty performance and the extent to which this performance supports Department, College and University Strategic Plans, generates a narrative report outlining strengths and points of possible improvement in the faculty's performance, gives direction for future planning, and identifies the resources needed to support faculty development.

Policy

1. The Faculty Performance Review is an evidence-based and peer-reviewed process that guides the professional development of faculty.
2. Faculty members are reviewed for their performance in teaching, scholarship and service, and their collegial conduct. In the context of the University's Mission of becoming a world-class research-intensive university, scholarship assumes a vital role in the performance review.
3. The Faculty Performance Review informs decisions pertaining to promotion and renewal of faculty appointments.
4. The review of the faculty performance is based on a self-study report that is supported by evidence of achievements provided by the faculty member.