

 جامعة الإمارات العربية المتحدة United Arab Emirates University 	Academic Personnel Policies Manual	Policy Number	AP-06
		Effective Date	02-Mar-2014
	Subject	Most Recent Review Date	01-Dec-2013
	Faculty Promotion	Due Date for Next Review	01-Sep-2016
	Responsible Office: DVC for Academic Affairs	Pages of this Policy	1 of 1

6. Faculty Promotion

Overview

Gives detail of the UAEU promotion process, including faculty member eligibility, promotion requirements, timeline, the roles of different committees and external referees, and appeals.

Scope

Applies to all faculty members except those in the College of Medicine and Health Sciences.

Objective

Provides a standard mechanism to evaluate the professional development of faculty members and their achievements in teaching, scholarship and service.

Policy

1. Promotion in academic rank gives formal recognition by the University of a substantial record of achievement by the faculty member, appropriate to a given rank. It confirms that the individual has the potential to make a continuing contribution to the UAEU's Mission in teaching, scholarship, and service.
2. Promotion is based on application of defined standards.
3. Although individual faculty members may differ in the emphasis they give to teaching, scholarship and service, some level of accomplishment is expected in all three areas.
4. Faculty members will provide a portfolio of evidence for each of the three domains of activity: teaching, scholarship and service. This evidence is supplemented by the outcomes of performance reviews, evaluations of scholarship by external peer reviewers, and both student and peer evaluation of teaching.
5. The promotion standards detailed in this policy are a minimum. On the approval of the Provost, a College may identify additional criteria at or above the UAEU standards as appropriate to the requirements of the discipline or the profession.