

 جامعة الإمارات العربية المتحدة United Arab Emirates University 	Academic Personnel Policies Manual	Policy Number	AP-12
		Effective Date	02-Mar-2014
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	Peer Evaluation of Teaching (PET)	Due Date for Next Review	01-Sep-2016
	Responsible Office: DVC for Academic Affairs	Pages of this Policy	1 of 1

12. Peer Evaluation of Teaching (PET)

Overview

Outlines the purpose and processes through which observations and evaluation of teaching by academic peers take place.

Scope

Applies to all regular faculty members and instructors of UAEU except College of Medicine and Health Sciences.

Objective

The University supports peer critique as a method of generating insight and information to help faculty members improve the effectiveness of the design and methods of their instructions. Through reflection on this insight and information and other forms of input, it is expected that faculty members will be better able to improve their effectiveness. The Peer Evaluation of Teaching process is based on these principles.

Policy

- 1 Peer Evaluation of Teaching (PET) is a collaborative process in which instructors under review work closely with peers to get feedback about teaching and learning in their classes.
- 2 PET is primarily a formative process used to guide the professional development of faculty members in the area of teaching and instructional effectiveness.
- 3 PET is also used to form summative judgments in special circumstances, such as:
 - a) Promotion applications;
 - b) Contract renewal, which takes place in the penultimate year of the current contract; and
 - c) Confirmation of the regular appointment of faculty on probation.
- 4 The outcomes of the PET are confidential to the individuals forming judgment on a faculty member. The PET process will be completed at least two weeks in advance of the deadline for the particular circumstance.
- 5 Normally Colleges will establish a schedule that allows for all faculty members to engage with the PET process at least once in a four-year period, but preferably every two years.