



## **UNITED ARAB EMIRATES UNIVERSITY**

Section: HR-FAC

Policy Number: 05

Date Approved: 5 September 2004

Effective Date: 5 September 2004

Date Last Revised: 5 September 2004

Chancellor Decree Number: 128/2004

Responsible Office: Associate Provost for Academic Affairs

### **Compensation Administration for Faculty Appointments**

#### **I. Policy**

The compensation administration policy is designed to offer competitive pay and benefits to attract and retain highly qualified employees who support the United Arab Emirates University's ongoing pursuit of excellence. The University is committed to the establishment of compensation levels that are equitable both inside the University and within the appropriate job labor market.

Unless otherwise modified in another policy, faculty shall be paid in accordance with current University policies and practices until a new classification and compensation plan has been approved. The terms and conditions in current contracts shall continue until expiration or termination.

#### **II. Application**

This policy shall apply to all faculty and instructors employed by the United Arab Emirates University.

#### **III. Related Policies**

HR-ALL-02

Employment

#### **IV. Administration**

Questions concerning the interpretation and administration of this policy are to be directed to the Director, Human Resources.

#### **V. Revision History**

| <b>Date</b> | <b>Revision</b> |
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