



UNITED ARAB EMIRATES UNIVERSITY

Section: HR-FAC

Policy Number: 06

Date Approved: 5 September 2004

Effective Date: 5 September 2004

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Chancellor Decree Number: 128/2004

Responsible Office: Associate Provost for Academic Affairs

Compensation Administration for Academic Administrative Appointments

I. Policy

The compensation administration policy is designed to offer competitive pay and benefits to attract and retain highly qualified employees who support the United Arab Emirates University's ongoing pursuit of excellence. The University is committed to the establishment of compensation levels that are equitable both inside the University and within the appropriate job labor market.

Unless otherwise modified in another policy, academic administrators will be paid based on their faculty rank, plus an increment, or as otherwise specified in current University policies and practices until a new classification and compensation plan has been approved. The terms and conditions in current contracts shall continue until expiration or termination.

II. Application

This policy shall apply to all academic administrative appointments at the United Arab Emirates University, except to the College of Medicine and Health Sciences.

III. Related Policies

HR-ALL-02

Employment

IV. Administration

Questions concerning the interpretation and administration of this policy are to be directed to the Director, Human Resources.

V. Revision History

Date	Revision