



UNITED ARAB EMIRATES UNIVERSITY

Section: HR-FAC

Policy Number: 09

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Chancellor Decree Number: 128/2004

Responsible Office: Associate Provost for Academic Affairs

United Arab Emirates University Code of Professional Ethics

I. Policy

Faculty, guided by a deep conviction of the worth and dignity of the advancement of knowledge, recognize the special responsibilities placed upon them. Their primary responsibility to their subject is to seek and to state the truth as they see it. To this end faculty devote their energies to developing and improving their scholarly competence. They accept the obligation to exercise critical self-discipline and judgment in using, extending and transmitting knowledge. They practice intellectual honesty. Although faculty may follow subsidiary interests, these interests must never seriously hamper or compromise their freedom of enquiry.

As teachers, faculty encourage the free pursuit of learning in their students. They hold before them the best scholarly and ethical standards of their discipline. Faculty demonstrate respect for students as individuals and adhere to their proper roles as intellectual guides and counselors. Faculty make every reasonable effort to foster honest academic conduct and to ensure that their evaluations of students reflect each student's true merit. They respect the confidential nature of the relationship between faculty and student. They avoid any exploitation, harassment or discriminatory treatment of students. They acknowledge significant academic or scholarly assistance from them. They protect their academic freedom.

As colleagues, faculty have obligations that derive from common membership in the community of scholars. Faculty do not discriminate against or harass colleagues. They respect and defend the free enquiry of associates. In the exchange of criticism and ideas, faculty show due respect for the opinions of others. Faculty acknowledge academic debt and strive to be objective in their

professional judgment of colleagues. Faculty accept their share of faculty responsibilities for the governance of their institution.

As members of an academic institution, faculty seek above all to be effective teachers and scholars. Although faculty observe the stated regulations of the institution, provided the regulations do not contravene academic freedom, they maintain their right to criticize and seek revision. Faculty give due regard to their paramount responsibilities within their institution in determining the amount and character of work done outside it. When considering the interruption or termination of their service, faculty recognize the effect of their action upon the program of the institution and give due notice of their intentions.

As members of their community, faculty have the rights and obligations of other residents. Faculty measure the urgency of these obligations in the light of their responsibilities to their subject, to their students, to their profession and to their institution. When they speak or act as private persons, they avoid creating the impression of speaking or acting for their college or university. As individuals engaged in a profession that depends upon freedom for its health and integrity, faculty have a particular obligation to promote conditions of free enquiry and to further public understanding of academic freedom.

(Adapted from the Zayed University Code of Professional Ethics and the American Association of University Professors Code of Ethics, 1012 Fourteenth Street, NW, Suite #500, Washington, DC 20005; Phone 202-737-5900; Fax: 202-737-5526.)

II. Application

This policy shall apply to all faculty at the United Arab Emirates University.

III. Related Policies

HR-FAC-02	Faculty Responsibilities
HR-FAC-10	Academic Freedom

IV. Revision History

Date	Revision