

July 11, 2025

Dr. Ahmed Alraeesi Acting Vice Chancellor United Arab Emirates University P.O. Box 15551 Al Ain, United Arab Emirates 15551

## Dear Vice Chancellor Alraeesi:

This letter serves as formal notification and official record of action taken concerning United Arab Emirates University (UAEU) by the WASC Senior College and University Commission (WSCUC) at its meeting June 27, 2025. This action was taken after consideration of the report of the review team that conducted the Special Visit to United Arab Emirates University February 19-21, 2025 using the 2023 Standards of Accreditation. The Commission also reviewed the institutional report and exhibits submitted by United Arab Emirates University prior to the Special Visit and the institution's May 7, 2025 response to the team report. The Commission appreciated the opportunity to discuss the visit with you and your colleagues Mohsen Sherif, Provost; Amr Sweedan, Director of Academic Affairs and WSCUC ALO; Rami Beiram, Associate Provost for Research; Walid Ibrahim, Director, Office of Institutional Effectiveness; and Rami Hamdan, Advisor, Provost Office. Your comments were very helpful in informing the Commission's deliberations. The date of this action constitutes the effective date of the institution's status with WSCUC.

## **Actions**

- 1. Receive the Special Visit team report that focused on: (1) effectiveness of the University Council as the institution's governing board; (2) representation of women and Emirati nationals in the faculty; (3) post-graduation employment rates; and (4) plan for growth of the institution's research profile.
- 2. Continue with previously scheduled reaffirmation review with the Offsite Review in fall 2031 and the Accreditation Visit in spring 2032
- 3. Schedule a Progress Report to be submitted by April 1, 2027 to address all requirements in this letter

## **Commendations**

The Commission commends the institution for:

- 1. Demonstrated commitment to continuous improvement.
- 2. Initiating proactive efforts to develop and expand UAEU's faculty and staff as well as those in leadership positions consistent with the institution's mission and priorities.

- 3. Growing and deepening employer relations and expanding student preparation for and awareness of post-graduation employment opportunities.
- 4. Creating a comprehensive research growth plan and for efforts to promote and support faculty research.

## **Areas for Development**

The Commission requires the institution to respond to the following areas for development:

- 1. Continue to take actions that are designed to improve the effectiveness of the University Council as the university's governing board and to ensure that policies crucial for strategy and university operations have appropriate and timely approvals. (CFRs 3.7, 3.9, 3.11)
- 2. Continue with implementation of board (University Council) self-study recommendations. (CFR 3.8)

In accordance with Commission policy, a copy of this letter is being sent to the chair of United Arab Emirates University's governing board. The Commission expects that the team report and this action letter will be posted in a readily accessible location on the United Arab Emirates University's website and widely distributed throughout the institution to promote further engagement and improvement and to support the institution's response to the specific issues identified in these documents. The team report and the Commission's action letter will also be posted on the WSCUC website. If the institution wishes to respond to the Commission action on its own website, WSCUC will post a link to that response on the WSCUC website.

Finally, the Commission wishes to express its appreciation for the extensive work that United Arab Emirates University undertook in preparing for and supporting this Special Visit review. WSCUC is committed to an accreditation process that adds value to institutions while contributing to public accountability, and we thank you for your continued support of this process. Please contact me if you have any questions about this letter or the action of the Commission.

Sincerely,

A. Maria Toyoda

President

AMT/so

Cc: Tracy Poon Tambascia, Commission Chair Amr Sweedan, ALO Zaki Nusseibeh, Board Chair Members of the Special Visit Team Susan Opp, Vice President