Bachelor of Business Administration in Human Resource Management and Development Model Study Plan (2025-2026 Cohort onwards)

For Students Admitted to the University from the Fall Semester
Total Degree Credit hours: 120

Semester	Course Code	Course Title	CH	Course type	Semester	Course Code	Course Title	CH	Course type
Year 1									
1 (Fall)	STAT102	Business Statistics I	3	Research Learning Line	**2 (Spring)**	SCML150	Decision Analysis	3	Support course
	MATH115	Calculus for Business & Economics	3	Support course		MKTG205	Introduction to Marketing in the Digital Economy	3	College Requirement
	GEAE101	Academic English for Humanities and STEM	3	Gen. Ed. Theme 2: Academic Language Proficiency		ECON125	Principles of Macroeconomics	3	Support course
	ECON105	Principles of Microeconomics	3	Support course		ACCT115	Principles of Financial Accounting	3	Support course
	MGMT201	Fundamentals of Management and Organizational Behavior	3	College Requirement		GIT113	Introduction to Artificial Intelligence	3	Gen. Ed. Theme 3: Innovation
Year 2									
3 (Fall)	GEE222	Fundamentals of Innovation and Entrepreneurship	3	Gen. Ed. Theme 4: Entrepreneurship	**4 (Spring)**	BANA200	Managing with Analytics	3	College Requirement
	HRMD320	Human Resources Management	3	Specialization		HRMD330	Staffing Organizations	3	Specialization
	ACCT120	Fundamental of Cost & Managerial Accounting	3	Support course		HRMD410	Human Resource Performance Management	3	Specialization
	STAT202	Business Statistics II	3	Research Learning Line		FINC210	Business Finance	3	Support course
	MGMT350	Organizational Analysis and Design	3	Specialization		Elective	Student choice	3	Major Elective
Year 3									
5 (Fall)	PRVT265	Business Law (E)	3	Support course	**6 (Spring)**	GEEMS10	Contemporary Emirati Studies	2	Gen. Ed. Theme 1: UAE National Identity
	HRMD420	Compensation & Benefits Management	3	Specialization		HRMD360	Career Planning and Development	3	Specialization
	Elective	Student choice	3	Gen. Ed. Theme 6 or 7 or 8 or 9 or 10		HRMD370	Employee Relations and Employment Law	3	Specialization
	SCML201	Operations Management	3	Support course		HRMD340	Learning and Development	3	Specialization
	GBUS300	Research Methods in Business and Economics	3	Research Learning Line		Elective	Student choice	3	Major Elective
Year 4									
7 (Fall)	Elective	Student choice	3	Gen. Ed. Theme 6 or 7 or 8 or 9 or 10	**8 (Spring)**	ENTR415	Developing an Entrepreneurial Venture	12	Internship
	HRMD400	Global Human Resource Management	3	Specialization			OR		
	MGMT415	Strategic Management	3	Learning in Action		GBUS460	Internship	12	
	GEBS220	Sustainability, Social Responsibility and Business Ethics	3	Gen. Ed. Theme 5: Sustainability					
	HRMD430	Seminar on Contemporary Issues in Human Resource Management	2	Specialization					
	Elective	Student choice	3	Major Elective					