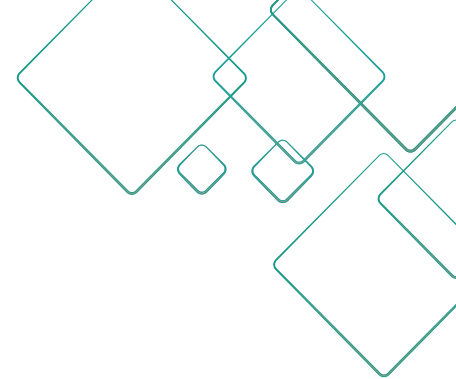




Research Relevance and Potential Impact

Previous studies focused on organizational restructuring from the perspective of HR practitioners or leaders only. Whereas this study covers organizational restructuring in its different stages. Moreover, the study integrates three important stakeholders in organizational restructuring, namely HR department, line managers, and employees.

The study provides a better understanding of the need for organizations to properly involve HRD and other stakeholders in organizational restructuring process and it emphasizes that all stakeholders should align their efforts and collaborate in order to achieve successful organizational restructuring.

Relevant Publications

N/P

Career Aspirations

I will share the research recommendations with organizations in government and semi-government sectors in Abu Dhabi Emirate so they can improve their future organizational restructuring projects. I would like to do more researches and publications based on this study and in other topics. Moreover, I have plans to get into a part time academic lecturing.