



جامعة الإمارات العربية المتحدة
United Arab Emirates University

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a

Master Thesis Defense

Entitled

*THE LEGAL SYSTEM OF DISCIPLINARY PUNISHMENT UNDER THE FEDERAL HUMAN
RESOURCES LAW AND ITS AMENDMENTS*

(A COMPARATIVE STUDY)

By

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Date & Venue

05:00 PM

Monday, 16 April 2018

Room 0012, Grand floor, H2 Building

Abstract

It is known that the State exercises its activities through public facilities and these public facilities are managed by public officials. As the number of employees increases to satisfy the needs of the society and their ethics, it is possible that the employee will violate the ethics of work, do not do his job properly or beg him And the administrative penalty was imposed by the administrative authority, there was a set of principles and guarantees that the administrative authority must abide by when signing the administrative penalty to protect the rights The public servant The arbitrariness and the spirit of vengeance are contained in this authority vis-a-vis its employees. The study came out a set of recommendations among that the most important one is the correct disciplinary system, it is not enough to discover the violations and punish the perpetrators, but it must look for the causes of irregularities and address them and evaluate the employee and work to activate the preventive measures before committing the violation. And the study came out a set of legislative amendments to the Federal Human Resources law.

Keywords: Disciplinary Punishment, Disciplinary Guarantees, Disciplinary Punishment, Federal Government Human Resources Law, Federal Employee Federal Authority, UAE Federal Legislator