



جامعة الإمارات العربية المتحدة  
United Arab Emirates University

**The College of Graduate Studies and the College of Education Cordially Invite  
You to a**

**Master Thesis Defense**

Entitled

*INVESTIGATING THE EMPLOYERS AND PEOPLE OF DETERMINATION'S PERSPECTIVES ON THE  
EFFECTIVENESS OF THE VOCATIONAL REHABILITATION PROGRAMS FOR PEOPLE OF  
DETERMINATION IN THE UAE*

by

Mohamed Fawaz Ahmad Ahmad

Faculty Advisor

Dr. Hala Elhoweris, Department of Special Education  
College of Education

Date & Venue

9:00 AM

Monday, 30 April 2018

Room 0004, Building H1

Abstract

This study aimed at examining the employers and people of determination perspectives of the effectiveness of the vocational rehabilitation programs in the UAE. The study also aimed at examining whether there are statistically significant differences between the people of determination's perspectives and the employers of the people of determination with respect to the efficacy of the vocational rehabilitation programs. The sample of the study consisted of 54 participants; the people of determination (n=27) and employers of people of determination (n=27). The results of the quantitative analysis indicated that the perspectives of the employers and people of determination towards the effectiveness of the vocational rehabilitation programs regarding vocational and social domains is relatively high. However, the employers and people of determination perspectives with respect to the continuity and follow up domain is moderate. Also, the results showed that there are no statistically significant differences between the employers of people of determination's perspectives and the people of determination' perspectives regarding the efficacy of the vocational rehabilitation programs for people of determination. The study incorporated some recommendations

**Keywords:** People of Determination, Employer, Effectiveness of Vocational Rehabilitation Programs.