



**The College of Graduate Studies and the College of Law Cordially Invite
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Master Thesis Defense

Entitled

*PUBLIC EMPLOYEE RIGHTS IN THE UNITED ARAB EMIRATES ACCORDING TO FEDERAL AND
LOCAL LAWS OF ABU DHABI AND DUBAI*

By

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Data & Venue

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Abstract

The study focused on the legal system that governs the public employee rights in the United Arab Emirates according to federal decree law No.17 for 2016, followed by executive regulations No.1 for 2018, law No.6 for 2016 managing human resources in Abu Dhabi, and executive regulations No.10 for 2020 regarding human resources and amendments in Abu Dhabi, followed by Dubai government human resources management law No.8 for 2018.

The main study dealt with public employee rights provided by the human resources laws in the United Arab Emirates. The overall study included a number of important questions. The study also aimed by using the descriptive and analytical method to achieve a number of objectives that enable access to a satisfactory explanation of the questions raised within the structure of its main study and to provide solutions for the study's questions. The study was divided into three parts.

The first part was applied to studying the financial the financial rights of the public employee which included salary, bonuses, allowances, bonuses, and compensation. The second has also explained the public employee rights for promotions, which mentioned the standards for the promotion in the public employee sector, types of promotions, and conditions for job promotion The third part illustrated the right of the public employee to leave, represented by annual leave, sickness, study, special and exceptional leave.

Finally, the conclusion of the study included the most important findings of the researcher and some recommendations linked to the topic.