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**Master Thesis Defense**

Entitled

*THE SCOPE OF JUDICIAL CONTROL OVER THE LEGALITY OF DISCIPLINARY DECISIONS  
IN THE UAE LAW*

By

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Abstract

This study aims to clarify the extension of judicial control that can be done by the justice on administrative disciplinary sanction. In order to protect the employees from the arbitrariness of the administration, the judicial control has set down a number of major principles that covary in concrete terms the notion of state based on the rule of law. Therefore, the respect of legality is not limited now to respect for legislation acts abuse but now includes conformity with a complex hierarchy of norms and a set of fundamental value. Judicial review improves today the legitimacy of public administration decision regarding disciplinary measures and sanctions.

The first section deals with the control of the validity of the legitimacy of procedures in the disciplinary decision (external control of the legitimacy of disciplinary decisions).

The second section discusses the control of the legality of justifications for disciplinary measures or sanctions (internal control of the legitimacy of disciplinary decisions).

The research ended with some conclusions, recommendations and suggestions included in the conclusion.

**Keywords:** Legitimacy of judicial oversight, disciplinary decisions, disciplinary measures or sanctions, legitimacy of proceedings, appeal of annulmen.