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DBA Dissertation Defense

Entitled

The influence of youth leaders' competencies, emotional intelligence, and climate for
creativity on the performance of the UAE governmental organizations

by

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Date & Venue

12:00 PM

Thursday, 29 April 2021

Online Session

Abstract

Nowadays, leadership is an essential asset in youth society. Thus, this study aims to identify the required capabilities to determine their readiness and openness amongst other qualities to be able to identify those youths who are able to take on federal government leadership positions in the upcoming 4th Industrial Revolution which is important for the future economic success of the country. This research utilized the leadership competencies theory to locate the important competencies that are needed to create strong youth leaders. The research has suggested a model and a positivism research philosophy was used to examine the suggested model. A survey was designed to cover the different research constructs and distributed in the UAE governmental organizations at the top level of management to collect their views regarding to the suggested model.

The Structural Equation Model (SEM) and SPSS Software were used to examine the reliabilities and validity of the research constructs. The findings demonstrate change-competence and team competence were the strongest drivers of youth leaders performance. Furthermore, our study findings indicated that ethical competence, across cultural competence, and self-competence have significant influence on youth leaders performance. Contrary to our suggestion communication competence has no influence on Youth leaders' performance. The results also indicate that only others' emotion appraisal has a significant influence on youth leaders performance. The research results are expected to help the UAE government to create strong youth leaders who was able to lead the country in the near future. Also, there are a lot of benefits for youth from the development of leadership such as; youth can communicate effectively with others, be responsible and make the right decision, understand their values profoundly and better.

Keywords: Leadership, youth leaders, leadership competencies theory, emotional intelligence, organizational developing, UAE government, SEM