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Entitled

*THE LEGAL NATURE OF CONTRACTS RELATED TO MODERN APPLICATIONS OF LAND
TRANSPORTATION OF PERSONS.*

By

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Data & Venue

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Abstract

As a result of the huge development of technology, modern models have emerged in land transportation of persons, such as the Uber application. Through this application, the driver in his own vehicle transports customers who requested transportation service from the application. The transportation companies claim that the drivers are independent contractors, while on the other hand, the drivers claim that they are employees so that they are covered by the rights guaranteed in the Labor Law. This study aims to show the legal nature of these contracts between the companies related to the modern electronic applications of land transport and the drivers.

In the introductory section, this study provided an overview of the modern models of land transport related to electronic applications and the mechanism of their work. In the first section, the contract between the drivers and the company was discussed as a contract establishing drivers as contractors. As for the second section, it was discussed considering the contract between the drivers and the company as a source of an employment relationship.

At the end of the research, some results were reached, represented by the fact that the UAE legislator, after introducing new patterns of work, such as flexible and part-time work, keeps pace with the economic developments and accommodates technology-related businesses. Some recommendations were highlighted through in which we recommend the UAE legislator to regulate the work of these modern applications and oblige companies to amend their contracts to indicate that the relationship between the driver and the company is a relationship governed by the rules of the Labor Law.

Keywords: Modern Applications of Land Transportation, Uber drivers, independent contractor, employee.