

## Internship & Work-Integrated Learning Center (WIL)

### JOB VACANCY FORM

Job Reference No.: JV166

Company Name: **HSBC Bank Middle East Limited**

Company Type: Private



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| <b>Job Position/Title:</b> | Graduate Trainee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>Academic Major:</b>      | General                                   |
| <b>Salary Range:</b>       | Attractive salary + Bonus + Flight Allowance + Health Care                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Years of Experience:</b> | Fresh Graduate or max 3 years' experience |
| <b>Job Location:</b>       | Dubai                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Job Type:</b>            | Full-time                                 |
| <b>Nationality:</b>        | Only UAE Nationals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Gender:</b>              | Both                                      |
| <b>Job Description:</b>    | <p>If you're a highly ambitious Emirati graduate and have your heart set on a career with one of the world's leading financial organizations, look no further. Exceptional leadership development, tailored professional qualifications, structured career paths, performance driven rewards and truly global potential.</p> <p>As a recent graduate, you've got plenty of options to choose from at HSBC. Whether you're looking for a career as a fully-qualified accountant or as a business advisor to corporate customers, all our graduate routes have something in common; we're looking for the best, so that we can train you, push you and develop you to become our future business leaders. HSBC Graduate careers provide specialist development in specific areas of the bank's UAE operations, and whichever route you take, you'll be sure to get your career off to a great start.</p> <p><b>The graduate programme is a two year rotational programme offering 'on the job' training experience for new and recent graduates in Dubai, Abu Dhabi and Sharjah.</b></p> <p>The programme focuses on providing participants with leadership development opportunities and real time tailored personal growth opportunities.</p> <p>HSBC graduate careers provide specialist development in specific areas of the Bank's UAE operations, and whichever route you take, you'll be sure to get your career off to a great start. We will work with you to understand your areas of interest and your aspirations and offer your placement opportunities in different departments such as Commercial Banking, Business Banking, Retail Banking and Wealth Management, Trade &amp; Supply Chain, Risk, as well as functions such as Security, HR, Communications and Sustainability.</p> <p>All of the above will give you as a graduate the skills and experience to become a banking professional and truly maximise your potential.</p> <p><b>Developing Leaders</b><br/>Our HSBC Graduate schemes are all underpinned by the same desire; to maximise your chances of becoming a highly effective leader in a market-leading global organisation. To help realise this goal, our graduate scheme provides a range of leadership development that run parallel to the business-specific training you'll receive. We're very confident you'll be fully supported</p> |                             |                                           |

## Internship & Work-Integrated Learning Center (iWIL)

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|                                   | <p>along the way, and here's why:</p> <p><u>International Training Options:</u> wherever possible, we'll utilize our global reach and international colleagues to give you insights into different countries, cultures and operations. This may include attendance at courses across the Middle East and the rest of the world.</p> <p><u>Mentoring Scheme:</u> after 6 months you'll be assigned a senior mentor within the business. They'll have real insight into how best to manage your career, and they'll be available for advice and guidance at the times you need them most.</p> <p><u>Communication, Influencing and Business Partnering:</u> whichever scheme you're on, the ability to work effectively across the organization will be critical to your future success. A range of tailored programs will challenge your thinking and really develop your interpersonal style and skills.</p> <p><u>Teamwork:</u> maximizing team performance is a skill we'll be keen to help you develop. Short courses and individual coaching will seek to help you develop your understanding of team dynamics and your impact on others.</p> <p><u>Job Swaps:</u> outside of the 6 to 12-month rotations you'll undertake as part of your graduate scheme, you'll also have the opportunity to experience different areas of the business for up to 2 weeks at a time.</p> <p><b>To apply for this role you must be an Emirati national, holding an Emirati passport. You must also have as a minimum an undergraduate degree and any degree you hold (undergraduate or postgraduate) must have been gained within the last 3 years. Alternatively you may be expecting to Graduate from University in the summer of 2012.</b></p> |
| <b>Minimum Qualifications:</b>    | Bachelor Degree, Good in English and communication                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>No. of Positions Required:</b> | ----                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Job Close Date:</b>            | 30 April 2012                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

To Apply, UAEU Graduates/Alumni should submit a short online application form at

<http://www.hsbc.com>

### Application Procedure:

- 1- Click on: careers
- 2- Click on "Choose your country or territory -United Arab Emirates
- 3- Click on "Search openings"
- 4- Use the search criteria
  - A- Country-UAE
  - B- Keyword- Graduate Trainee - (UAE NATIONALS ONLY)
  - C- Function - All
  - D- Job Family - All
- 5- Click on "Search "
- 6- Click on "Graduate Trainee - (UAE NATIONALS ONLY)"
- 7- Apply to job and post your CV.

**JOB NAVIGATOR**

Locating Your Career Path