

LEAD from the front

LEAD Program - Career Development for Field Engineers

Baker Hughes is a leading provider of products and technologies to the global oil and gas industry. We provide drilling, formation evaluation and completion products and services in 90-plus countries worldwide.

Learn, Excel, Achieve, Develop – LEAD. These are the building blocks of Baker Hughes' three-year program to turn versatile engineering and science graduates into talented business professionals within the oil and natural gas industry. Significant field exposure and structured on-the-job training are key elements of LEAD. You can expect to spend extended periods of time in the field, observing or assisting under supervision in a range of jobs.

Field Engineers at Baker Hughes deliver frontline technical services and solutions across our drilling, evaluation, completion and production technologies. From providing engineering and sales support, to performing and leading land and sea well-site operations, the role offers a firm foundation for progression in our operational, engineering or business support functions.

Do you measure up?

To qualify for LEAD, you will need a first or postgraduate degree in an Engineering, Science or Applied Science discipline gained in the last 12 months. Fluency in English, both written and verbal, a valid driving license and a clean driving record, and a willingness to relocate are essential.

On successful completion of LEAD, you will have a huge choice of career paths available within Baker Hughes. To find out more and apply, visit www.bakerhughes.com/careers

Learn, Excel, Achieve, Develop



“The LEAD program was a great introduction to the oilfield and also allowed me to meet a lot of people from around the company and around the world. It helped me understand the business better and where I fit in.”

Matt Hale
Field Test Engineer

