HUMAN CAPITAL RESEARCH CENTER'S RESEARCH AWARD

The Human Capital Research Center (HCRC) is pleased to launch an initiative for the year 2023/2024 to motivate UAEU researchers to publish research papers in areas related to the mission of the center in reputable peer-reviewed journals



OBJECTIVE

Conduct research that contributes to the development of human capital in the UAE and beyond.

RESEARCH AREA

Focus on enhancing human capital and developing qualified national competencies to meet the labor market's future demands at the local, regional, and global levels.

We encourage the UAEU faculty and researchers to direct their research agenda toward human capital and education areas to meet the HCRC objectives. This initiative includes the following:

• UAEU researchers publishing relevant research papers in reputable peer-reviewed journals and including the affiliation of HCRC will be entitled to receive the following awards.

Corresponding Author of a Paper

in the Top 1% 22,000 AED

in the Top 5% 12,000 AED

in the Top 10% 7,000 AED

in the Top 25% **4,500 AED**

in the Top 35% 3,000 AED

Graduate Student, First Author of a Paper

in the Top 5% **2,000 AED**

in the Top 10% 1,500 AED

in the Top 25% 1,000 AED

- The HCRC covers the publication fees for the accepted articles.
- The journals should be listed in SCOPUS and/or Web-of-Science databases.
- The committee of the HCRC decides the appropriateness of the research papers to the HCRC objectives.
- The duration of this program might be extended based on the recommendation of the committee.

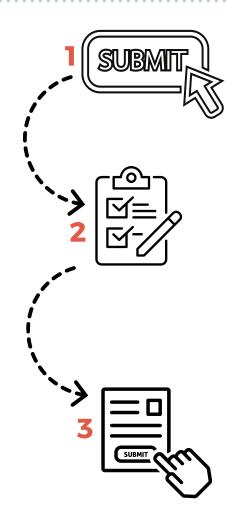


HCRC Research Award Guidelines

• **Only** current faculty and researchers who continue their employment at UAEU at the time of the recognition will be awarded.

APPLICATION ELIGIBILITY

- Graduate students are entitled to receive the awards within one year of their graduation and **only** if they maintain a residency status in the UAE.
- Current graduate students, whether as corresponding authors or co-authors, are eligible to be recognized under the motivation system.



Submission to HCRC

By submitting a research paper to a journal, the researcher **must** first fill the **form** and attach the paper in the SharePoint.

Evaluation by HCRC:

- The committee of the HCRC will review the submitted papers to assess their relevance and alignment with the <u>objectives</u> of the HCRC and to identify publications in the top 1%, 5%, 10%, 25%, and 35% journals.
- Once a paper is accepted by the HCRC committee, corresponding authors who list the center as their affiliation will be eligible for recognition in the top 1%, 5%, 10%, 25%, and 35% categories for publications only in the same year as the paper's publication.

Submission to Journal:

Once the paper is accepted by the HCRC, the researcher can submit it to the intended journal for reviews.

PUBLICATION FEES

- If the paper is accepted by the journal, the HCRC will cover the publication fees associated with the paper (no reimbursement).
- For the journals that offer limited access and open access, limited access should be selected. The HCRC **will not** cover the open access option fees if limited access is offered by the journal.
- The HCRC covers the publication fees for the accepted articles, provided they are not associated with a funded project.
- At the end of each calendar year's fourth quarter, the HCRC will award the researchers who have successfully published their papers.
- Researchers awarded from the HCRC **will not** be eligible to receive awards from the Office of the Associate Provost for Research (OAPR) for the same paper.
- Only corresponding authors from the UAEU who list the center as their affiliation will be recognized in the 1%, 5%, 10%, 25%, and 35% categories.

AWARDDISTRIBUTION

- In cases where there are co-corresponding authors from the UAEU, the award will be divided equally between the UAEU faculty members. However, if only one corresponding author is from the UAEU, he/she will receive a proportional financial incentive.
- Each submitted paper is eligible for only one award.
- Each researcher is eligible to receive a maximum of two motivation awards in a year.
- If a publication belongs to a journal with a higher overall ranking among all journals or in a specific subject area or subcategory, the publication will be categorized according to the highest applicable ranking.
- If a publication falls within the top 15% of journals, it will be categorized as part of the top 25% ranking.